



INTEGRATED MANAGEMENT POLICY

QUALITY, HEALTH, SAFETY, ENVIRONMENT
AND ENERGY EFFICIENCY

The **Prysmian Latin America Group***, within the scope of its activities of design, development, production, supply and installation of cables, accessories and systems for numerous applications in the energy and telecommunications sectors, as well as the provision of related services, establishes:

- ❑ **Satisfy the expectations and needs of customers**, people, partners, suppliers and shareholders through the quality of products and services, valuing the financial sustainability of our businesses, reinforcing our position as a market leader. Use market leadership and vast knowledge to pave the way towards tomorrow's innovations.
- ❑ **Meet legal, ethical and other requirements** related to Quality, Health, Safety, Environment and Energy. Implement Management Systems in accordance with International standards. Identify risks and opportunities within the context of the organization to work on risk prevention in all areas.
- ❑ **Implement and continuously improve** all production processes and related activities, aiming to improve the performance of Quality, Health, Safety, Environment and Energy activities, in order to seek high performance in doing it right the first time. Seek consultation and participation from employees and representatives, generating value for interested parties. Establish quantitative and challenging goals to continually improve performance in Quality, Health, Safety, Environment and Energy.
- ❑ **Engage and empower all levels of the organization** and everyone working on its behalf, to ensure that responsibilities and necessary resources are properly assigned, and that defined information, procedures and specific programs are communicated and adhered to effectively. Ensure that all employees or those working on your behalf are competent to carry out their activities and have experience, training, qualifications and authorization for the specific activities.
- ❑ **Provide adequate working conditions**, seeking to eliminate hazards and reduce risks to health and safety at work, preventing occupational injuries and illnesses and valuing the well-being of our employees. Implement control and prevention actions to strengthen the safety culture. Disseminate the golden rules and involve everyone who works in the organization regarding safe work with a focus on preventing risks during the execution of their activities.
- ❑ **Optimize the consumption of energy resources, including water and raw materials**, aiming to protect the environment and prevent pollution through the identification, monitoring, reduction and elimination (if possible) of the environmental impacts of processes, products and services. Ensure access to drinking water, sanitation and hygiene in all group facilities and that they are available to all employees working on behalf of Prysmian.
- ❑ **Encourage a systematic approach to Energy Management** through the identification of responsibilities and tasks that aim to continually improve energy efficiency, looking for innovative and technological solutions, designing and purchasing energy efficient products and services.
- ❑ **Understand the value of biodiversity** and the importance of its integrity with regard to the places where the Prysmian Group operates, with a commitment to identify and assess any risk related to biodiversity, applying a mitigation hierarchy approach (avoid, minimize, restore and compensate) for all operations, including those of any suppliers. Contribute to the global commitment to end all deforestation through defining goals, programs and monitoring plans and at the same time involving external stakeholders..

This Integrated Management Policy must be published, disclosed to interested parties and evaluated periodically, and the values expressed here must be reflected in the conduct of its employees and collaborators at each plant.

Raul Gil Boronat
Review February 2024

(*) Prysmian Group in Latin America comprises plants and distribution centers present in the following countries: Argentina, Brazil, Chile, Colombia, Costa Rica, Ecuador, Mexico and Peru.